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TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
1. U9993 U9994	STATE OFFICE OF ENERGY DIRECTOR, ENERGY OFFICE DEPUTY DIRECTOR, ENERGY OFFICE	A A	E E	110,132 84,048	4,219.20	52.74 40.25
2. U4905 U5015 U5016 U9009	HIGH LEVEL NUCLEAR WASTE EXEC DIR, NUCLEAR PROJ OFFICE TECHNICAL DIVISION ADMR PLANNER/RESEARCHER EXECUTIVE ASSISTANT	A A A F	E E N	118,767 108,115 85,710 57,965	4,550.40 4,141.60 3,283.20 2,220.80	56.88 51.77 41.04 27.76
3. U4930 U4931 U4209 U4217 U4212 U9009	OFFICE OF THE GOVERNOR DIRECTOR GOVERNORS FINANCE OFC DEP DIRECTOR GOV FINANCE OFC DIV ADMNR, INTERNAL AUDITS MANAGER, INTERNAL CONTROLS CHIEF ASSISTANT, BUDGET ADMNR EXECUTIVE ASSISTANT	A A A B F	E E E N N	131,578 120,564 110,711 94,159 91,639 57,965	5,040.80 4,619.20 4,241.60 3,607.20 3,510.40 2,220.80	63.01 57.74 53.02 45.09 43.88 27.76
4. U4915 U2706 U2711	OFFICE OF THE LIEUTENANT GOVERNOR CHIEF OF STAFF ASST TO LIEUTENANT GOV (EA) ADMINISTRATIVE SECRETARY (EA)	A F F	E E E	76,613 72,965 49,251	2,935.20 2,795.20 1,886.40	36.69 34.94 23.58
5. U3701 U3608 U3610 U3611 U3612 U3613 U3614 U3616 U3617 U3618	OFFICE OF THE SECRETARY OF STATE CHIEF DEPUTY DEP SEC OF STATE, COMM RECORD DEP SEC OF STATE, SO NEVADA DEP SEC OF STATE, ELECTIONS DEP SEC OF STATE, ELECTIONS EXECUTIVE ASSISTANT SECURITIES ADMINISTRATOR CHIEF, ENFORCEMENT BUSINESS PORTAL ADMR PUBLIC INFO OFFICER	A A A A F A A B	E E E E E E	120,564 100,858 100,858 110,711 100,858 57,965 105,329 100,537 100,858 73,035	4,619.20 3,864.00 4,241.60 3,864.00 2,220.80 4,035.20 3,851.20 3,854.00 2,797.60	57.74 48.30 48.30 53.02 48.30 27.76 50.44 48.14 48.30 34.97
6. U4107 U4033 U4016 U4002 U4009 U4000 U4015 U4011 U4032	OFFICE OF THE STATE TREASURER CHIEF DEPUTY STATE TREASURER SR DEP STATE TREASURER (EA) CHIEF OF STAFF DEP STATE TREASURER-DEBT SVC DEP STATE TREASURER-INVESTMENT DEP STATE TREASURER-CASH MGMT EXEC DIR, MILLENNIUM SCHOLARSH EXECUTIVE ASSISTANT DEP STATE TREASURER-UNC PROP	A A A A A A F A	E E E E E	120,564 110,711 120,564 100,858 120,564 100,858 100,858 57,965 100,858	4,619.20 4,241.60 4,619.20 3,864.00 4,619.20 3,864.00 3,864.00 2,220.80 3,864.00	57.74 53.02 57.74 48.30 57.74 48.30 48.30 48.30 48.30
7. U3700 U4003 U3750	OFFICE OF CONTROLLER ASSISTANT CONTROLLER CHIEF DEPUTY CONTROLLER EXECUTIVE ASSISTANT	A A F	E E E	90,424 110,711 57,965	3,464.00 4,241.60 2,220.80	43.30 53.02 27.76
8.	OFFICE OF THE ATTORNEY GENERAL					
(A) U0927	ATTORNEY GENERAL'S OFFICE ASSISTANT ATTORNEY GENERAL	В	E	144,910	5,552.00	69.40

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

#### PAGE 2 PAY POLICY 10 EFFECTIVE: JULY 01, 2016

## UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

			OVERTIME			
			EXEMPT (E)	APPROX	APPROX	APPROX
TITLE			NON-EXEMPT	ANNUAL	BIWEEKLY	HOURLY
CODE	TITLE DESCRIPTION	EEO-4	(N)	SALARY	SALARY	RATE
U0924	AG COUNSEL FOR PROSECUTG ATTYS	В	E	110,711	4,241.60	53.02
U0932	OMBUDSMAN, DOMESTIC VIOLENCE	В	N	61,435	2,353.60	29.42
U0920	CHIEF DEPUTY ATTY GENERAL (EA)	A	E	121,725	4,663.20	58.29
U0934	SR DEPUTY ATTY GENERAL (EA)	В	E	110,132	4,219.20	52.74
U0963	DEP ATTY GENERAL (EA)	В	E	98,539	3,775.20	47.19
*U0903	CHIEF INVESTIGATOR	A	E	90,424	3,464.00	43.30
*U0900	INVESTIGATOR (EA)	В	N	67,943	2,602.40	32.53
U0904	EXECUTIVE ASSISTANT	F	E	57,965	2,220.80	27.76
U9007	PUBLIC INFORMATION OFFICER	В	E	73,035	2,797.60	34.97
U1084	CHIEF FINANCIAL OFFICER	В	E	105,329	4,035.20	50.44
U0911	LEGAL RESEARCHER (EA)	E	N	57,965	2,220.80	27.76
U0906	SPVG LEGAL RESEARCHER (EA)	E	N	60,862	2,331.20	29.14
U0929	PROGRAM SPECIALIST-TECH CRIMES	E	N	57,965	2,220.80	27.76
U0910	CHIEF OF STAFF	A	E	144,910	5,552.00	69.40
U0926	SOLICITOR GENERAL	В	E	136,605	5,233.60	65.42
U0930	CONSTRUCTION LAW COUNSEL	В	E	136,605	5,233.60	65.42
U0931	CHIEF PERSONNEL MANAGER	A	E	90,424	3,464.00	43.30
U0936	SPECIAL COUNSEL (EA)	В	E	136,605	5,233.60	65.42
U0966	INFORMATION TECHNOLOGY CHIEF	В	E	98,539	3,775.20	47.19
U0967	FINANCIAL ANALYST	В	E	84,048	3,220.00	40.25
U0968	BUREAU CHIEF	A	E	131,578	5,040.80	63.01
U0937	GENERAL COUNSEL	A	E	136,605	5,233.60	65.42
U0970	SPECIAL ASSISTANT, AG, MILITARY	A	E	110,711	4,241.60	53.02
U0969	SPECIAL ASSISTANT, AG, NEIGHBORH	A	E	110,711	4,241.60	53.02
8.	OFFICE OF THE ATTORNEY GENERAL					
(B)	BUREAU OF CONSUMER PROTECTION					
U4422	SR ENGINEER	В	E	94,078	3,604.00	45.05
U0911	LEGAL RESEARCHER (EA)	E	N	57,965	2,220.80	27.76
U1081	SENIOR ECONOMIST	В	E	105,349	4,036.00	50.45
U4412	ADMIN SERVICES OFFICER	A				
U4414			N	76,329	2,924.00	36.55
	SR REGULATORY ANALYST	В	E	87,914	3,368.00	42.10
U0920	CHIEF DEPUTY ATTY GENERAL (EA)	A	E E	87,914 121,725	3,368.00 4,663.20	42.10 58.29
U4416	CHIEF DEPUTY ATTY GENERAL (EA) REGULATORY MANAGER	A B	E E	87,914 121,725 94,159	3,368.00 4,663.20 3,607.20	42.10 58.29 45.09
U4416 U4825	CHIEF DEPUTY ATTY GENERAL (EA) REGULATORY MANAGER TECHNICAL STAFF MANAGER	A B B	E E E	87,914 121,725 94,159 94,159	3,368.00 4,663.20 3,607.20 3,607.20	42.10 58.29 45.09 45.09
U4416 U4825 U0963	CHIEF DEPUTY ATTY GENERAL (EA) REGULATORY MANAGER TECHNICAL STAFF MANAGER DEP ATTY GENERAL (EA)	A B B	E E E E	87,914 121,725 94,159 94,159 98,539	3,368.00 4,663.20 3,607.20 3,607.20 3,775.20	42.10 58.29 45.09 45.09 47.19
U4416 U4825 U0963 U4418	CHIEF DEPUTY ATTY GENERAL (EA) REGULATORY MANAGER TECHNICAL STAFF MANAGER DEP ATTY GENERAL (EA) ENGINEER	A B B B	E E E E	87,914 121,725 94,159 94,159 98,539 84,825	3,368.00 4,663.20 3,607.20 3,607.20 3,775.20 3,249.60	42.10 58.29 45.09 45.09 47.19 40.62
U4416 U4825 U0963 U4418 U0934	CHIEF DEPUTY ATTY GENERAL (EA) REGULATORY MANAGER TECHNICAL STAFF MANAGER DEP ATTY GENERAL (EA) ENGINEER SR DEPUTY ATTY GENERAL (EA)	A B B B B	E E E E E	87,914 121,725 94,159 94,159 98,539 84,825 110,132	3,368.00 4,663.20 3,607.20 3,607.20 3,775.20 3,249.60 4,219.20	42.10 58.29 45.09 45.09 47.19 40.62 52.74
U4416 U4825 U0963 U4418	CHIEF DEPUTY ATTY GENERAL (EA) REGULATORY MANAGER TECHNICAL STAFF MANAGER DEP ATTY GENERAL (EA) ENGINEER	A B B B	E E E E	87,914 121,725 94,159 94,159 98,539 84,825	3,368.00 4,663.20 3,607.20 3,607.20 3,775.20 3,249.60	42.10 58.29 45.09 45.09 47.19 40.62
U4416 U4825 U0963 U4418 U0934	CHIEF DEPUTY ATTY GENERAL (EA) REGULATORY MANAGER TECHNICAL STAFF MANAGER DEP ATTY GENERAL (EA) ENGINEER SR DEPUTY ATTY GENERAL (EA)	A B B B B	E E E E E	87,914 121,725 94,159 94,159 98,539 84,825 110,132	3,368.00 4,663.20 3,607.20 3,607.20 3,775.20 3,249.60 4,219.20	42.10 58.29 45.09 45.09 47.19 40.62 52.74
U4416 U4825 U0963 U4418 U0934 U0906	CHIEF DEPUTY ATTY GENERAL (EA) REGULATORY MANAGER TECHNICAL STAFF MANAGER DEP ATTY GENERAL (EA) ENGINEER SR DEPUTY ATTY GENERAL (EA) SPVG LEGAL RESEARCHER (EA)	A B B B B	E E E E E	87,914 121,725 94,159 94,159 98,539 84,825 110,132	3,368.00 4,663.20 3,607.20 3,607.20 3,775.20 3,249.60 4,219.20	42.10 58.29 45.09 45.09 47.19 40.62 52.74
U4416 U4825 U0963 U4418 U0934 U0906	CHIEF DEPUTY ATTY GENERAL (EA) REGULATORY MANAGER TECHNICAL STAFF MANAGER DEP ATTY GENERAL (EA) ENGINEER SR DEPUTY ATTY GENERAL (EA) SPVG LEGAL RESEARCHER (EA) COMMISSION ON ETHICS	B B B B B	E E E E E N	87,914 121,725 94,159 94,159 98,539 84,825 110,132 60,862	3,368.00 4,663.20 3,607.20 3,607.20 3,775.20 3,249.60 4,219.20 2,331.20	42.10 58.29 45.09 45.09 47.19 40.62 52.74 29.14
U4416 U4825 U0963 U4418 U0934 U0906	CHIEF DEPUTY ATTY GENERAL (EA) REGULATORY MANAGER TECHNICAL STAFF MANAGER DEP ATTY GENERAL (EA) ENGINEER SR DEPUTY ATTY GENERAL (EA) SPVG LEGAL RESEARCHER (EA)  COMMISSION ON ETHICS EXECUTIVE DIRECTOR, ETHICS	A B B B B E	E E E E N	87,914 121,725 94,159 94,159 98,539 84,825 110,132 60,862	3,368.00 4,663.20 3,607.20 3,607.20 3,775.20 3,249.60 4,219.20 2,331.20	42.10 58.29 45.09 45.09 47.19 40.62 52.74 29.14
U4416 U4825 U0963 U4418 U0934 U0906	CHIEF DEPUTY ATTY GENERAL (EA) REGULATORY MANAGER TECHNICAL STAFF MANAGER DEP ATTY GENERAL (EA) ENGINEER SR DEPUTY ATTY GENERAL (EA) SPVG LEGAL RESEARCHER (EA)  COMMISSION ON ETHICS EXECUTIVE DIRECTOR, ETHICS COUNSEL ETHICS COMMISSION (EA)	A B B B B E A B	E E E E N	87,914 121,725 94,159 94,159 98,539 84,825 110,132 60,862	3,368.00 4,663.20 3,607.20 3,607.20 3,775.20 3,249.60 4,219.20 2,331.20 3,864.00 3,775.20	42.10 58.29 45.09 45.09 47.19 40.62 52.74 29.14
U4416 U4825 U0963 U4418 U0934 U0906 9. U2901 U2902 U9009	CHIEF DEPUTY ATTY GENERAL (EA) REGULATORY MANAGER TECHNICAL STAFF MANAGER DEP ATTY GENERAL (EA) ENGINEER SR DEPUTY ATTY GENERAL (EA) SPVG LEGAL RESEARCHER (EA)  COMMISSION ON ETHICS EXECUTIVE DIRECTOR, ETHICS COUNSEL ETHICS COMMISSION (EA) EXECUTIVE ASSISTANT	A B B B B E A B	E E E E E N E E N	87,914 121,725 94,159 94,159 98,539 84,825 110,132 60,862 100,858 98,539 57,965	3,368.00 4,663.20 3,607.20 3,607.20 3,775.20 3,249.60 4,219.20 2,331.20 3,864.00 3,775.20 2,220.80	42.10 58.29 45.09 45.09 47.19 40.62 52.74 29.14 48.30 47.19 27.76
U4416 U4825 U0963 U4418 U0934 U0906 9. U2901 U2902 U9009 U9305	CHIEF DEPUTY ATTY GENERAL (EA) REGULATORY MANAGER TECHNICAL STAFF MANAGER DEP ATTY GENERAL (EA) ENGINEER SR DEPUTY ATTY GENERAL (EA) SPVG LEGAL RESEARCHER (EA)  COMMISSION ON ETHICS EXECUTIVE DIRECTOR, ETHICS COUNSEL ETHICS COMMISSION (EA) EXECUTIVE ASSISTANT INVESTIGATOR	A B B B B B F B	E E E E E N E E N	87,914 121,725 94,159 94,159 98,539 84,825 110,132 60,862 100,858 98,539 57,965 67,943	3,368.00 4,663.20 3,607.20 3,607.20 3,775.20 3,249.60 4,219.20 2,331.20 3,864.00 3,775.20 2,220.80 2,602.40	42.10 58.29 45.09 45.09 47.19 40.62 52.74 29.14 48.30 47.19 27.76 32.53
U4416 U4825 U0963 U4418 U0934 U0906 9. U2901 U2902 U9009 U9305 U4423	CHIEF DEPUTY ATTY GENERAL (EA) REGULATORY MANAGER TECHNICAL STAFF MANAGER DEP ATTY GENERAL (EA) ENGINEER SR DEPUTY ATTY GENERAL (EA) SPVG LEGAL RESEARCHER (EA)  COMMISSION ON ETHICS EXECUTIVE DIRECTOR, ETHICS COUNSEL ETHICS COMMISSION (EA) EXECUTIVE ASSISTANT INVESTIGATOR SENIOR LEGAL RESEARCHER	A B B B B B F B	E E E E E N N N	87,914 121,725 94,159 94,159 98,539 84,825 110,132 60,862 100,858 98,539 57,965 67,943 55,973	3,368.00 4,663.20 3,607.20 3,607.20 3,775.20 3,249.60 4,219.20 2,331.20 3,864.00 3,775.20 2,220.80 2,602.40 2,144.00	42.10 58.29 45.09 45.09 47.19 40.62 52.74 29.14 48.30 47.19 27.76 32.53 26.80
U4416 U4825 U0963 U4418 U0934 U0906 9. U2901 U2902 U9009 U9305 U4423 10. U0975 U0976	CHIEF DEPUTY ATTY GENERAL (EA) REGULATORY MANAGER TECHNICAL STAFF MANAGER DEP ATTY GENERAL (EA) ENGINEER SR DEPUTY ATTY GENERAL (EA) SPVG LEGAL RESEARCHER (EA)  COMMISSION ON ETHICS EXECUTIVE DIRECTOR, ETHICS COUNSEL ETHICS COMMISSION (EA) EXECUTIVE ASSISTANT INVESTIGATOR SENIOR LEGAL RESEARCHER  SUPREME COURT LEGAL COUNSEL, CRIMINAL REPORTER OF JUDICIAL DECISIONS	A B B B B B E A B F B E A	E E E E E N N N N	87,914 121,725 94,159 94,159 98,539 84,825 110,132 60,862 100,858 98,539 57,965 67,943 55,973	3,368.00 4,663.20 3,607.20 3,607.20 3,775.20 3,249.60 4,219.20 2,331.20 3,864.00 3,775.20 2,220.80 2,602.40 2,144.00 5,107.20 4,663.20	42.10 58.29 45.09 45.09 47.19 40.62 52.74 29.14 48.30 47.19 27.76 32.53 26.80
U4416 U4825 U0963 U4418 U0934 U0906 9. U2901 U2902 U9009 U9305 U4423	CHIEF DEPUTY ATTY GENERAL (EA) REGULATORY MANAGER TECHNICAL STAFF MANAGER DEP ATTY GENERAL (EA) ENGINEER SR DEPUTY ATTY GENERAL (EA) SPVG LEGAL RESEARCHER (EA)  COMMISSION ON ETHICS EXECUTIVE DIRECTOR, ETHICS COUNSEL ETHICS COMMISSION (EA) EXECUTIVE ASSISTANT INVESTIGATOR SENIOR LEGAL RESEARCHER  SUPREME COURT LEGAL COUNSEL, CRIMINAL	A B B B B E A B E B	E E E E E N N N E E E E E E E E E E E E	87,914 121,725 94,159 94,159 98,539 84,825 110,132 60,862 100,858 98,539 57,965 67,943 55,973	3,368.00 4,663.20 3,607.20 3,607.20 3,775.20 3,249.60 4,219.20 2,331.20 3,864.00 3,775.20 2,220.80 2,602.40 2,144.00 5,107.20 4,663.20 4,663.20	42.10 58.29 45.09 45.09 47.19 40.62 52.74 29.14 48.30 47.19 27.76 32.53 26.80 63.84 58.29 58.29
U4416 U4825 U0963 U4418 U0934 U0906 9. U2901 U2902 U9009 U9305 U4423 10. U0975 U0976 U0982 U0981	CHIEF DEPUTY ATTY GENERAL (EA) REGULATORY MANAGER TECHNICAL STAFF MANAGER DEP ATTY GENERAL (EA) ENGINEER SR DEPUTY ATTY GENERAL (EA) SPVG LEGAL RESEARCHER (EA)  COMMISSION ON ETHICS EXECUTIVE DIRECTOR, ETHICS COUNSEL ETHICS COMMISSION (EA) EXECUTIVE ASSISTANT INVESTIGATOR SENIOR LEGAL RESEARCHER  SUPREME COURT LEGAL COUNSEL, CRIMINAL REPORTER OF JUDICIAL DECISIONS CHIEF ASSISTANT CLERK CHIEF CLERK	A B B B B E A B F B E B A B B B B B B B B B B B B B B B B	E E E E N N N N	87,914 121,725 94,159 94,159 98,539 84,825 110,132 60,862  100,858 98,539 57,965 67,943 55,973  133,317 121,725 121,725 144,910	3,368.00 4,663.20 3,607.20 3,607.20 3,775.20 3,249.60 4,219.20 2,331.20 3,864.00 3,775.20 2,220.80 2,602.40 2,144.00 5,107.20 4,663.20 4,663.20 5,552.00	42.10 58.29 45.09 47.19 40.62 52.74 29.14 48.30 47.19 27.76 32.53 26.80
U4416 U4825 U0963 U4418 U0934 U0906 9. U2901 U2902 U9009 U9305 U4423 10. U0975 U0976 U0982	CHIEF DEPUTY ATTY GENERAL (EA) REGULATORY MANAGER TECHNICAL STAFF MANAGER DEP ATTY GENERAL (EA) ENGINEER SR DEPUTY ATTY GENERAL (EA) SPVG LEGAL RESEARCHER (EA)  COMMISSION ON ETHICS EXECUTIVE DIRECTOR, ETHICS COUNSEL ETHICS COMMISSION (EA) EXECUTIVE ASSISTANT INVESTIGATOR SENIOR LEGAL RESEARCHER  SUPREME COURT LEGAL COUNSEL, CRIMINAL REPORTER OF JUDICIAL DECISIONS CHIEF ASSISTANT CLERK	A B B B B E A B F B E B A B	E E E E E N N N E E E E E E E E E E E E	87,914 121,725 94,159 94,159 98,539 84,825 110,132 60,862 100,858 98,539 57,965 67,943 55,973	3,368.00 4,663.20 3,607.20 3,607.20 3,775.20 3,249.60 4,219.20 2,331.20 3,864.00 3,775.20 2,220.80 2,602.40 2,144.00 5,107.20 4,663.20 4,663.20	42.10 58.29 45.09 45.09 47.19 40.62 52.74 29.14 48.30 47.19 27.76 32.53 26.80 63.84 58.29 58.29

<sup>\*</sup> EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

# PAGE 3 PAY POLICY 10 EFFECTIVE: JULY 01, 2016 UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT

COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U3714	CHIEF DEPUTY CLERK	В	N	74,773	2,864.80	35.81
U0978	COURT ADMINISTRATOR	В	N	127,521	4,885.60	61.07
U0979	DEP COURT ADMINISTRATOR (EA)	A	N	110,132	4,219.20	52.74
U0974	SUPERVISORY STAFF ATTORNEY(EA)	В	E	110,132	4,219.20	52.74
U0977	STAFF ATTORNEY (EA)	В	E	98,539	3,775.20	47.19
U0980	LAW LIBRARIAN	В	E	104,335	3,996.80	49.96
U0987	SR LAW CLERK (EA)	E	E	64,064	2,454.40	30.68
11. U0919	COMMISSION ON JUDICIAL DISCIPLINE GENERAL COUNSEL	В	E	144,910	5,552.00	69.40
12.	DEPARTMENT OF ADMINISTRATION					
U4902	DIRECTOR, ADMINISTRATION	A	E	131,578	5,040.80	63.01
U4305	DEPUTY DIRECTOR	A	E	120,564	4,619.20	57.74
U4320	INFORMATION SYSTEMS SPECIALIST	В	E	61,009	2,336.80	29.21
U9122	DIV ADMNR, ADMINISTRATIVE SVCS	A	E	100,858	3,864.00	48.30
U9078	DIV ADMNR, PURCHASING	A	E	100,858	3,864.00	48.30
U9080	DIV ADMNR, RISK MANAGEMENT	A	E	90,424	3,464.00	43.30
U4530	SR APPEALS OFFICER	A	E	121,725	4,663.20	58.29
U4508	APPEALS OFFICER, HEARINGS (EA)	В	E	110,132	4,219.20	52.74
U4512	HEARING OFFICER (EA)	В	E	73,035	2,797.60	34.97
U4214	CHIEF ASSISTANT, PLANNING	В	E	84,031	3,219.20	40.24
U3814	DIV ADMNR, FLEET SERVICES DIV	A	E	84,048	3,220.00	40.25
U4703	ADMR PUBLIC WORKS DIVISION	A	E	127,521	4,885.60	61.07
U4504	DEPUTY ADMR, PROF SVCS, PW DIV	A	E	120,564	4,619.20	57.74
U4720	DEP ADMR, CODE COMP & ENF PW	A	E	120,564	4,619.20	57.74
U4721	PUB WORKS DIV, PROJ MGR 2 (EA)	В	E	100,858	3,864.00	48.30
U4722	PUB WORKS DIV, PROJ MGR 3 (EA)	В		110,132	4,219.20	52.74
U9092	DIV ADMNR, ST LIBRARY/ARCHIVES	A	E	100,858	3,864.00	48.30
U4925	DIV ADMR, EITS	A	E	120,564	4,619.20	57.74
U4604	DIV ADMR, HUMAN RESOURCES MGMT	A	E	110,711	4,241.60	53.02
U9042	DIV DEPUTY ADMR HR MGT (EA)	A	E	90,424	3,464.00	43.30
U4607	ADMINISTRATOR, EQUAL EMP OPPOR	A	E	84,048	3,220.00	40.25
U9027	DEP ADMR, B&G PW DIVISION	A	E	110,711	4,241.60	53.02
U4215	CH PLAN, RESEARCH & GRANTS MGT	В	E	91,639	3,510.40	43.88
U4724	SPECIAL ADVISOR, EITS	A	E	100,858	3,864.00	48.30
U4728	DEP ADMNR, EITS	A	E E	110,711	4,241.60	53.02
U4813	CH, OFFICE OF GRANTS PROCUREMT	B B	E E	83,589	3,202.40	40.03
U4814	SR EXEC GRANTS ANALYST		E E	76,319	2,924.00	36.55
U4815 U9008	EXECUTIVE GRANTS ANALYST PUBLIC INFORMATION OFFICER	B B	E E	63,822 57,965	2,444.80 2,220.80	30.56 27.76
U9009	EXECUTIVE ASSISTANT	F	N	57,965	2,220.80	27.76
13.	DEFERRED COMPENSATION					
U4308	DEFERRED COMP EXEC OFFICER	A	E	100,858	3,864.00	48.30
04300	DEFERRED COMP EASC OFFICER	А	Б	100,030	3,004.00	40.50
14.	DEPARTMENT OF TAXATION					
U4701	DIRECTOR, TAXATION	A	E	131,578	5,040.80	63.01
U4300	DEPUTY DIRECTOR, TAXATION (EA)	A	E	110,711	4,241.60	53.02
U9108	CHIEF ADM LAW JUDGE (LIC ATTY)	A	E	121,725	4,663.20	58.29
U9009	EXECUTIVE ASSISTANT	F	N	57,965	2,220.80	27.76
U9208	ADMIN LAW JUDGE (LIC ATTY)	A	E	110,132	4,219.20	52.74
U9201	CHIEF DEPUTY DIRECTOR	A	E	120,564	4,619.20	57.74
U9203	STATE DEMOGRAPHER TAXATION	A	E	98,539	3,775.20	47.19

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#### PAGE 4 PAY POLICY 10 EFFECTIVE: JULY 01, 2016

## UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

TITLE			OVERTIME EXEMPT (E) NON-EXEMPT	APPROX ANNUAL	APPROX BIWEEKLY	APPROX HOURLY
CODE	TITLE DESCRIPTION	EEO-4	(N)	SALARY	SALARY	RATE
15.	DEPARTMENT OF EDUCATION					
U4506	DEP SUPT INSTRUCT/RSRCH/EVAL	A	E	110,711	4,241.60	53.02
U4802	SUPT OF PUBLIC INSTRUCTION	A	E	131,578	5,040.80	63.01
U4302	DEP SUPT ADMIN/FISCAL SVCS	A	E	110,711	4,241.60	53.02
U9009	EXECUTIVE ASSISTANT	F	N	57,965	2,220.80	27.76
U4822	DIR SAFE & RESPECT LEARNING	A	E	90,424	3,464.00	43.30
16.	STATE PUBLIC CHARTER SCHOOL AUTHOR					
U4819	DIR, ST PUB CHART SCH AUTH	A	E	100,858	3,864.00	48.30
U4821	DEP DIR ST PU CHART SCH AUTH	A	E	90,424	3,464.00	43.30
17.	WESTERN INTERSTATE COMM FOR HIGHER					
U3920	DIRECTOR	A	E	74,378	2,849.60	35.62
18.	DEPARTMENT OF EMPLOYMENT TRAINING					
U4500	DIRECTOR, DETR	A	E	131,578	5,040.80	63.01
U3706	CHF, DISABILITY EMPLOY POLICY	A	E	84,048	3,220.00	40.25
U4511	DIV ADMNR, REHABILITATION	A	E	110,711	4,241.60	53.02
U4544	CHIEF AUDITOR	В	E	92,741	3,552.80	44.41
U3705	DEPUTY DIRECTOR, DETR	A	E	120,564	4,619.20	57.74
U9119	DIV ADMNR, INFO DEVEL & PROCES	A	E	110,711	4,241.60	53.02
U4600	DIV ADMNR, EMPLOYMENT SECURITY	A	E	120,564	4,619.20	57.74
U3803	DIV ADMNR, NERC	A	E	90,424	3,464.00	43.30
U9070	HEARING OFFICER (EA)	В	E	73,035	2,797.60	34.97
U9009	EXECUTIVE ASSISTANT	F	N	57,965	2,220.80	27.76
U4521	SENIOR ATTORNEY	В	E	110,132	4,219.20	52.74
U4522	ASSISTANT TO THE DIRECTOR	A	E	91,635	3,510.40	43.88
19.	DEPARTMENT OF HEALTH & HUMAN SERVI					
U4900	DIRECTOR, HEALTH & HUMAN SVCS	A	E	131,578	5,040.80	63.01
U4608	DEP DIRECTOR, PROGRAMS	A	E	110,711	4,241.60	53.02
U4610	DIV ADMR, HCFP	A	E	120,564	4,619.20	57.74
U4612	DEP DIVISION ADMR, HCFP	A	E	110,711	4,241.60	53.02
U4102	BUREAU CHIEF, YOUTH PAROLE	A	E	100,858	3,864.00	48.30
U5301	MEDICAL PGM COORD, MH PGM	A	E	195,327	7,483.20	93.54
U5300	DIV ADMNR, PUBLIC & BEHAVIORAL	A	E	127,521	4,885.60	61.07
U9104	DEP DIRECTOR, FISCAL SVCS	A	E	110,711	4,241.60	53.02
U4907	DEP DIV ADMR PUBLIC&BEHAV (EA)	A	E	110,711	4,241.60	53.02
U4806	DIV ADMR, WELFARE & SUPORT SVC	A	E	120,564	4,619.20	57.74
U4108	DIV ADMNR, CHILD & FAMILY SVCS	A	E	120,564	4,619.20	57.74
U4117	DEP DIV ADMR, CHILD & FAM (EA)	A	E	110,711	4,241.60	53.02
U9105	DEP DIRECTOR, ADMIN SVCS	A	E	100,858	3,864.00	48.30
U9091	STATE EPIDEMIOLOGIST	A	E	100,858	3,864.00	48.30
U9038	CHIEF BIOSTATISTICIAN	A	E	100,858	3,864.00	48.30
U4218	DIV ADMR, AGING & DISAB SVCS	A	E	120,564	4,619.20	57.74
U4115	DEP DIV ADMR, AG & DISAB (EA)	A	E	110,711	4,241.60	53.02
U4118	CHIEF, ELDER RIGHTS	A	E	90,424	3,464.00	43.30
U4650	STATEWIDE SUICIDE PREV COORD	В	E	73,035	2,797.60	34.97
*U4106	SUPT, NV YOUTH TRAINNING CENTER	A	E	100,858	3,864.00	48.30
*U4105	SUPT, CALIENTE YOUTH CENTER	A	E	100,858	3,864.00	48.30
U4660	STWD SUICIDE PREV TRNR FAC (EA	В	N	69,557	2,664.80	33.31
U9009	EXECUTIVE ASSISTANT	F	N	57,965	2,220.80	27.76
U4921	GOVERNOR'S CONSUMER HEALTH	A	E	100,858	3,864.00	48.30
U4922	OMBUD CONSUM HLTH ASST (EA)	В	E	80,428	3,080.80	38.51

<sup>\*</sup> EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

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#### PAY POLICY 10 EFFECTIVE: JULY 01, 2016

## UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

PAGE 5

			OVERTIME			
			EXEMPT (E)	APPROX	APPROX	APPROX
TITLE			NON-EXEMPT	ANNUAL	BIWEEKLY	HOURLY
CODE	TITLE DESCRIPTION	EEO-4	(N)	SALARY	SALARY	RATE
U5307	MEDICAL EPIDEMIOLOGIST	A	E	160,324	6,142.40	76.78
U5304	AGENCY MANAGER (EA)	A	E	110,132	4,219.20	52.74
U5305	HOSPITAL ADMINISTRATOR	A	E	110,132	4,219.20	52.74
U5306	CHIEF MEDICAL OFFICER	A	E	222,326	8,517.60	106.47
U4645	STWD PSYCH MED DIR	A	E	213,251	8,170.40	102.13
U4116	DEP DIV ADMNR WELFARE & S S	A	E	110,711	4,241.60	53.02
U4120	STATE DENTAL HEALTH OFFICER	A	E	160,324	6,142.40	76.78
U4125	STATE PUBLIC HEALTH DENTAL HYG	A	E	100,858	3,864.00	48.30
U4126	SUPT, SUMMIT VIEW, YOUTH CORR C	A	E	105,900	4,056.80	50.71
20.	SILVER STATE HEALTH INS EXCH					
U4611	EXEC DIR, SLVR ST HLTH INS EXC	A	E	120,564	4,619.20	57.74
U4613	OPS MGR, SLVR ST HLTH INS EXC	A	E	108,393	4,152.80	51.91
U4614	GRANTS & PROJECTS ANALYST	В	E	57,582	2,205.60	27.57
U4617	FINANCE & RESEARCH OFFICER	A	E	83,592	3,202.40	40.03
U4618	ADMINISTRATIVE ASSISTANT(EA)	F	N	49,044	1,878.40	23.48
U4619	COMMUNICATIONS OFFICER	В	E	76,312	2,923.20	36.54
U4620	INFORMATION SYSTEMS MANAGER	В	E	95,992	3,677.60	45.97
U4624	INFORMATION TECH ANALYST	C	E	68,371	2,619.20	32.74
U9009	EXECUTIVE ASSISTANT	F	N	57,965	2,220.80	27.76
U4601	BENEFIT MANAGER	В	E	62,546	2,396.00	29.95
U4623	QUALITY ASSURANCE OFFICER	В	E	85,734	3,284.80	41.06
U4625	TRAINING SPECIALIST	В	E	64,950	2,488.00	31.10
21.	OFFICE OF THE STATE PUBLIC DEFENDER					
U4502	STATE PUBLIC DEFENDER	A	E	121,725	4,663.20	58.29
U4004	SPVG PUB DEFENDR-OFFICE	A	E	110,132	4,219.20	52.74
U4005	SPVG PUB DEFENDR-TRIAL (EA)	A	E	110,132	4,219.20	52.74
U4006	SPVG PUB DEFENDR-APPEALS	A	E	110,132	4,219.20	52.74
U3907	DEP PUBLIC DEFENDER (EA)	В	E	98,539	3,775.20	47.19
U3922	DEP PUBLIC DEFENDER-APPELL(EA)	В	E	98,539	3,775.20	47.19
*U3607	INVESTIGATOR (EA)	D	N	67,943	2,602.40	32.53
22.	DEPARTMENT OF BUSINESS AND INDUSTRY					
U4100	DIRECTOR, BUSINESS & INDUSTRY	A	E	131,578	5,040.80	63.01
U4104	DEP DIRECTOR, ADMINISTRATION	A	E	100,858	3,864.00	48.30
U4311	DIV ADMNR, FINANCIAL INSTITUTN	A	E	100,858	3,864.00	48.30
U4210	DEP DIV ADMR, FINANCIAL INST	A	E	84,048	3,220.00	40.25
U4312	DIV ADMNR, MORTGAGE LENDING	A	E	100,858	3,864.00	48.30
U3913	OMBUDSMAN/REAL ESTATE	В	N	73,035	2,797.60	34.97
U4211	CPA, FINANCIAL INSTITUTIONS	B F	E	69,749	2,672.00	33.40
U9009	EXECUTIVE ASSISTANT	A A	N	57,965	2,220.80	27.76
U3915	DIV ADMNR, MANUFACTURED HOUSING	A A	E E	90,424	3,464.00	43.30
U4306	DIV ADMINISTRATOR, REAL ESTATE			100,858	3,864.00	48.30
U3914	DEPUTY DIV ADMR, REAL ESTATE	A A	E E	84,048	3,220.00	40.25 53.02
U4111	DEPUTY DIRECTOR, PROGRAMS	A B	E N	110,711	4,241.60	
U4219	OMBUDSMAN CON AFFAIRS MIN	_		76,613	2,935.20	36.69
U3809	DIV ADMINISTRATOR, HOUSING	A A	E E	100,858	3,864.00	48.30 40.25
U3710	DEPUTY DIV ADMR, HOUSING CHIEF ASSISTANT, HOUSING	A A	E N	84,048	3,220.00	33.31
U3512 U3513	CHIEF ASSISTANT, HOUSING CHIEF FINANCIAL OFCR, HOUSING	В	N E	69,557 98,539	2,664.80 3,775.20	47.19
U3513 U4303	DIV ADMNR, INSURANCE	B A	E E	120,564	4,619.20	47.19 57.74
U43U3 U4315	DEPUTY DIV ADMR, INSUR (EA)	A	E E	100,858	3,864.00	48.30
U4315 U4317	LEAD ACTUARY, INSURANCE (EA)	В	E E	129,889	4,976.00	62.20
04311	DEAD ACTUART, INSURANCE (EA)	ם	£	149,009	1,210.00	04.40

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#### PAGE 6 UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT

COMPENSATION SCHEDULE

			OVERTIME			
			EXEMPT (E)	APPROX	APPROX	APPROX
TITLE			NON-EXEMPT	ANNUAL	BIWEEKLY	HOURLY
CODE	TITLE DESCRIPTION	EEO-4	(N)	SALARY	SALARY	RATE
U4103	DIV ADMNR, TAXICAB AUTHORITY	A	E	117,699	4,508.80	56.36
U4711	DIV ADMR, TRANSPORTATION AUTH	A	E	117,699	4,508.80	56.36
U9204	DEP DIV ADMR, MORTGAGE LEND	В	E	84,048	3,220.00	40.25
U4532	CHIEF TRANSPORTATION INSPECTOR	В	E	96,001	3,677.60	45.97
U4513	COMMISSIONER-TSA (EA)	A	E	110,362	4,228.00	52.85
U4419	FINANCIAL ANALYST (EA)	В	E	84,147	3,224.00	40.30
U4314	MANAGER, TRANSPORTATION	A	E	98,539	3,775.20	47.19
U4309	DEP DIV ADMR, TRANS AUTHORITY	A	E	91,171	3,492.80	43.66
U3816	ATTORNEY TSA AUTHORITY	A	E	98,539	3,775.20	47.19
U4516	DIV ADMNR, INDUSTRIAL RELATNS	A	E	110,711	4,241.60	53.02
U4405	DEP DIV ADMR, INDUS REL (EA)	A	E	90,424	3,464.00	43.30
U4517	ATTORNEY, INDUS RELATIONS (EA)	В	E	98,539	3,775.20	47.19
U4518	SR ATTY, INDUSTRIAL RELATIONS	В	E	110,132	4,219.20	52.74
U4505	DEP DIV ADMR, SAFETY CONSULT	A	E	84,048	3,220.00	40.25
U4007	DEP DIV ADMR, MINE SAFETY	A	E	84,048	3,220.00	40.25
U4510	DIV ADMNR, ATTY FOR INJURD WKR	A	E	121,725	4,663.20	58.29
U3912	DEP ATTY, INJURED WRKRS (EA)	В	E	98,539	3,775.20	47.19
U3709	SR DEP ATTY, INJURED WKRS(EA)	В	E	110,132	4,219.20	52.74
U9072	INSUR COUNSEL/HEARING OFR (EA)	В	E	100,858	3,864.00	48.30
U4904	DIV ADMNR, EMPL-MGMT RELATIONS	A	E	90,424	3,464.00	43.30
U2701	EXEC ASST, EMPL-MGMT RELATIONS	F	N	57,965	2,220.80	27.76
U4205	DIV ADMR, OFFICE OF LABOR COM	A	E	100,858	3,864.00	48.30
U3503	DEP DIV ADMR, OFF OF LAB COM	A	E	84,048	3,220.00	40.25
U2900	CH ASST, OFFICE OF LABOR COM	F	N	54,090	2,072.00	25.90
U3502	DIV ADMNR, ATHLETIC COMMISSION	A	E	100,858	3,864.00	48.30
U9205	CPA, MORTGAGE LENDING	В	E	69,749	2,672.00	33.40
U3905	DEP DIV ADMR, CAPTIVE INSURERS	A	E	98,539	3,775.20	47.19
U4140 U4141	ADMINISTRATIVE LAW JUDGE DEP ADMNR TAXICAB AUTHORITY	A A	E E	110,132 90,424	4,219.20 3,464.00	52.74 43.30
U4141		A	E E	84,048	3,464.00	40.25
U4142	CHIEF INVESTIGATOR DEP DIV ADMNR MECHANICAL UNIT	A	E E	84,048	3,220.00	40.25
U4143 U9073	LEAD INS COUNSEL/HEARING OFFR	A	E E	110,132	4,219.20	52.74
U9073	ATTORNEY, TAXICAB AUTHORITY	A	E	98,539	3,775.20	47.19
09009	ATTORNET, TAXICAD AUTHORITT	A	E-	90,339	3,773.20	47.19
23. U4700	DEPARTMENT OF AGRICULTURE DIRECTOR, AGRICULTURE	A	E	120,564	4,619.20	57.74
U9093	SPVR, ANIMAL DISEASE LAB	A	E	99,943	3,828.80	47.86
U4718	DIV ADMNR, CONSUMR EQUITABILITY	A	E	100,858	3,864.00	48.30
U5010	DIV ADMNR, PLANT INDUSTRY	A	E	100,858	3,864.00	48.30
U4719	STATE VETERINARIAN	A	E	112,993	4,328.80	54.11
U4729	DEPUTY DIRECTOR, AGRICULTURE	A	E	110,711	4,241.60	53.02
U5011	DIV ADMNR FOOD & NUTRITION	A	E	100,858	3,864.00	48.30
U5012	DEP ADMIN FOOD AND NUTRITION	A	E	90,424	3,464.00	43.30
U5017	DIV ADMNR ANIMAL INDUSTRY	A	E	90,424	3,464.00	43.30
U5009	DEP DIV ADMNR PLANT INDUSTRY	A	E	90,424	3,464.00	43.30
U5014	FISCAL ADMINISTRATOR	A	E	90,424	3,464.00	43.30
U9009	EXECUTIVE ASSISTANT	F	N	57,965	2,220.80	27.76
U9099	VETERINARY DIAGNOSTICIAN	В	E	92,599	3,547.20	44.34
09099	VEIERINARI DIAGNOSIICIAN	ь	E E	32,333	3,547.20	44.34
24.	COMMISSION ON MINERAL RESOURCES					
U4706	ADMINISTRATOR, MINERALS	A	E	108,127	4,142.40	51.78
U3918	DEPUTY ADMINISTRATOR, MINERALS	A	E	86,500	3,313.60	41.42
U3919	CHIEF FOR DANGEROUS MINES	A	E	70,169	2,688.00	33.60
U3930	CHIEF FOR MINE REGULATION	В	E	77,798	2,980.00	37.25

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			OVERTIME EXEMPT (E)	APPROX	APPROX	APPROX
TITLE CODE	TITLE DESCRIPTION	EEO-4	NON-EXEMPT (N)	ANNUAL SALARY	BIWEEKLY SALARY	HOURLY RATE
U3932	FIELD SPECIALIST, MINERALS (EA)	В	E	59,979	2,297.60	28.72
U3916	PROGRAM MGR, OIL/GAS/GEOTHERML	A	E	99,560	3,814.40	47.68
25.	DEPARTMENT OF TOURISM & CULTURAL	AFFAIRS A		120 564	4 610 20	57.74
U4807 U4850	DIR TOURISM & CULTURAL AFFAIRS CHIEF DEPUTY, ADMINISTRATION	A	E E	120,564 100,858	4,619.20	48.30
U4830 U4239	DEP DIRECTOR, MKTG & ADV	A	E E	79,944	3,864.00 3,062.40	38.28
U4239	DEP DIRECTOR, MRIG & ADV DEP DIR SALES & IND PARTNER	A	E	79,944	3,062.40	38.28
U4227	PUBLIC INFORMATION OFFICER	В	E	82,391	3,156.00	39.45
U4232	DEVELOPMENT SPEC 2-TOURISM (EA)	В	E	79,944	3,062.40	38.28
U4228	DEVELPMNT SPEC-TOURISM (EA)	В	E	75,061	2,875.20	35.94
U4234	PROJECT ANALYST (EA)	В	N	57,582	2,205.60	27.57
U4540	DEVELPMNT SPEC-NV MAGAZINE(EA)	В	E	66,492	2,547.20	31.84
U4403	EDITOR PUBLISHER, NV MAG	A	E	90,828	3,480.00	43.50
U3708	MANAGING EDITOR, PUBLICATIONS	В	E	69,819	2,674.40	33.43
U9998	PROJECT ANALYST 2 (EA)	В	E	67,140	2,572.00	32.15
U4240	ADVERTISING SALES REP	В	N	61,000	2,336.80	29.21
U9210	OPERATIONS & FINANCE MANAGER	В	E	87,433	3,349.60	41.87
U9009	EXECUTIVE ASSISTANT	F	N	57,965	2,220.80	27.76
U4810	PRODUCTION MANAGER	В	E	56,280	2,156.00	26.95
U3210	ART DIRECTOR (EA)	A	E	59,466	2,277.60	28.47
U4220	DIV ADMNR, MUSEUMS & HISTORY	A	E	100,858	3,864.00	48.30
U3808	EXEC DIR, NV INDIAN COMMISSION	A	E	73,035	2,797.60	34.97
U4230 U9090	PUBLIC RELATIONS SPECIALIST DIV ADMNR, STATE ARTS COUNCIL	B A	E E	75,062 100,858	2,875.20 3,864.00	35.94 48.30
26. U4801	GAMING CONTROL BOARD CHAIRMAN, GAMING CONTROL BOARD	A	E	154,251	5,909.60	73.87
U4503	MEMBER, GAMING CONTROL BD (EA)	A	E	143,426	5,495.20	68.69
U1008	CHIEF, INVESTIGATION	A	E	110,103	4,218.40	52.73
U1014	CHIEF, ENFORCEMENT	A	E	110,103	4,218.40	52.73
U1019	CHIEF, AUDIT	A	E	110,103	4,218.40	52.73
U1005	CHIEF, TAX AND LICENSE	A	E	110,103	4,218.40	52.73
U1007	CHIEF, ADMINISTRATION	A	E	110,103	4,218.40	52.73
U1024	CHIEF DEPUTY, ADMINISTRATION	A	E	100,094	3,834.40	47.93
U4507	EXEC SECRETARY, GCB	A	E	100,094	3,834.40	47.93
U1061	MANAGER, ELECTRONICS LAB	A	E	107,523	4,119.20	51.49
U1062	CHIEF, TECHNOLOGY	A	E	117,609	4,505.60	56.32
U1070	SR LAB ENGINEER (EA)	В	E	102,402	3,923.20	49.04
U1026	ELECTRONIC LAB ENGINEER (EA)	В	E	97,526	3,736.00	46.70
U1010	COORDINATOR, APPLICANT SVCS	В	E	97,365	3,730.40	46.63
U1015	CHIEF DEPUTY, ENFORCEMENT (EA)	A	E	100,094	3,834.40	47.93
U1075	INFORMATION SERVICE MANAGER	A	E	102,402	3,923.20	49.04 42.07
U1080	SR NETWORK SPECIALIST NETWORK SPECIALIST 2 (EA)	C C	E E	87,844	3,365.60	
U1018 U1071	NETWORK SPECIALIST 2 (EA) NETWORK SPECIALIST 1 (EA)	C	E N	80,949 73,313	3,100.80 2,808.80	38.76 35.11
U1039	DATA MANAGEMENT ANALYST	В	E	86,629	3,318.40	41.48
U1058	SYSTEM MANAGER	В	E	96,384	3,692.80	46.16
U1065	PROGRAMMING MANAGER	A	E	96,384	3,692.80	46.16
U1063	PROGRAMMING SUPERVISOR	В	E	90,787	3,478.40	43.48
U1020	CHIEF DEPUTY, AUDIT (EA)	A	E	100,094	3,834.40	47.93
U1009	CHIEF DEPUTY, INVESTIGATNS-EA	A	E	100,091	3,834.40	47.93
U1055	CHIEF DEP, TAX & LICENSE	A	E	100,094	3,834.40	47.93
U1031	HEARINGS OFFICER (EA)	В	E	96,419	3,693.60	46.17
U1064	ADMINISTRATIVE COORDINATOR	В	E	86,629	3,318.40	41.48
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PAGE 8

			OVERTIME			
			EXEMPT (E)	APPROX	APPROX	APPROX
TITLE			NON-EXEMPT	ANNUAL	BIWEEKLY	HOURLY
CODE	TITLE DESCRIPTION	EEO-4	(N)	SALARY	SALARY	RATE
U1090	FINANCIAL OFFICER	В	E	86,629	3,318.40	41.48
U1004	SUPVR, INVESTIGATIONS (EA)	В	E	90,993	3,485.60	43.57
U1001	SUPVR, ENFORCEMENT (EA)	В	E	90,993	3,485.60	43.57
U1029	SUPVR, AUDIT (EA)	В	E	90,993	3,485.60	43.57
U1047	SUPVR, TAX & LICENSE (EA)	В	E	90,993	3,485.60	43.57
U1025	SUPERVISOR (EA)	В	E	90,993	3,485.60	43.57
U1051	HUMAN RESOURCES MANAGER	В	E	97,365	3,730.40	46.63
U1011	SR AGENT, INVESTIGATIONS (EA)	В	N	78,784	3,018.40	37.73
U1021	SR AGENT, AUDIT (EA)	В	N	78,784	3,018.40	37.73
U1066	SR AGENT, TAX & LICENSE (EA)	В	N	78,784	3,018.40	37.73
U1067	SR RESEARCH SPECIALIST (EA)	В	E	96,384	3,692.80	46.16
U1016	SR AGENT, ENFORCEMENT (EA)	В	N	78,784	3,018.40	37.73
U1022	AGENT, AUDIT (EA)	В	N	71,622	2,744.00	34.30
U1012	AGENT, INVESTIGATIONS (EA)	В	N	71,622	2,744.00	34.30
U1017	AGENT, ENFORCEMENT (EA)	В	N	71,622	2,744.00	34.30
U1050	AGENT, TAX & LICENSE (EA)	В	N	71,622	2,744.00	34.30
U1028	ELECTRONICS TECHNICIAN (EA)	C	N	63,824	2,444.80	30.56
U1095	SR PROGRAM ANALYST (EA)	В	E	81,612	3,126.40	39.08
U1069	SPECIAL AGENT (EA)	В	N	82,722	3,168.80	39.61
U1030	EXECUTIVE ASSISTANT	F	N	60,804	2,329.60	29.12
U1068	SPECIAL AGENT, AUDIT (EA)	В	N	82,722	3,168.80	39.61
U1052	SR AGENT, TECHNOLOGY (EA)	В	N	78,784	3,018.40	37.73
27.	PUBLIC UTILITIES COMMISSION OF NEV					
U4407	EXECUTIVE DIRECTOR	A	E	120,564	4,619.20	57.74
U4702	CHAIRMAN, PUBLIC UTILITIES COM	A	E	127,521	4,885.60	61.07
U4501	PUBLIC UTILITIES COMMISNR (EA)	A	E	120,564	4,619.20	57.74
U4406	FINANCIAL ANALYST (EA)	B B	E E	84,147	3,224.00	40.30
U3903	CHIEF ATTORNEY (EA)	В	E E	121,725	4,663.20	58.29 52.74
U3811 U3904	SR ATTORNEY (EA) SPVR, CONSUMER COMPLAINT RES	B A	E E	110,132 84,048	4,219.20 3,220.00	40.25
U3904 U3908	MGR, SAFETY & QUALITY ASSURANC	A	E E	100,858	3,864.00	48.30
U3900	MANAGER, SYSTEMS OPERATION	A	E	90,424	3,464.00	43.30
U3921	PUB EDU/STAT ANALYS OFCR (EA)	В	E	69,557	2,664.80	33.31
U3810	ADMINISTRATIVE ATTORNEY (EA)	В	E	73,035	2,797.60	34.97
U4919	MGR, RESOURCE/MARKET ANALYSIS	A	E	100,858	3,864.00	48.30
U4409	ENGINEER, WATER	В	E	96,001	3,677.60	45.97
U4410	ENGINEER, WATER ENGINEER, ELECTRIC (EA)	В	E	94,078	3,604.00	45.05
U4401	SR GAS PIPELINE ENGINEER	В	E	96,001	3,677.60	45.97
U4411	ENGINEER, GAS PIPELINE (EA)	В	E	87,548	3,353.60	41.92
U4417	SR ENGINEERING ANALYST	В	E	87,548	3,353.60	41.92
U4605	MANAGER, POLICY ANALYSIS	A	E	100,858	3,864.00	48.30
U4804	DIRECTOR, REGULATORY OPERATNS	A	E	120,564	4,619.20	57.74
U4310	MGR, CONSUMER COMPLAINT RES	A	E	100,858	3,864.00	48.30
U4226	SR ANALYST	В	E	75,405	2,888.80	36.11
U3713	RURAL CONSUMER REP	A	E	68,033	2,606.40	32.58
U3925	MGR, TARIFFS & COMPLIANCE	A	E	100,858	3,864.00	48.30
U4520	COMMISSION SECRETARY	A	E	100,858	3,864.00	48.30
U4750	ASST COMMISSION SECRETARY	A	E	90,424	3,464.00	43.30
U4760	SR REGULATORY ECONOMIST	В	E	94,830	3,632.80	45.41
U4515	REGULATORY ECONOMIST (EA)	В	E	90,315	3,460.00	43.25
U3927	COMMISSION POLICY ADVISRY (EA)	A	E	96,001	3,677.60	45.97
U3929	SR UTILITY ANALYST (EA)	В	E	75,405	2,888.80	36.11
U4526	RESOURCE PLANNING ENGINEER	В	E	87,548	3,353.60	41.92

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#### PAY POLICY 10 EFFECTIVE: JULY 01, 2016

## UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

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			OVERTIME EXEMPT (E)	APPROX	APPROX	APPROX
TITLE CODE	TITLE DESCRIPTION	EEO-4	NON-EXEMPT (N)	ANNUAL SALARY	BIWEEKLY SALARY	HOURLY RATE
U4524	LEGAL CASE MANAGER	E	E	73,035	2,797.60	34.97
U9009	EXECUTIVE ASSISTANT	F	N	57,965	2,220.80	27.76
U4430	SENIOR FINANCIAL ANALYST	A	E	88,354	3,384.80	42.31
28.	DEPARTMENT OF MOTOR VEHICLES					
U4602	DIRECTOR, MOTOR VEHICLES	A	E	131,578	5,040.80	63.01
U4110	DEP DIRECTOR, MOTOR VEHICLES	A	E	127,521	4,885.60	61.07
U9016	CHIEF ADM LAW JUDGE (LIC ATTY)	A	E	121,725	4,663.20	58.29
U9018	DIV ADMNR, DMV FIELD SERVICES	A	E	110,711	4,241.60	53.02
U9012	DIV ADMNR, DMV AUTOMATION	A	E	110,711	4,241.60	53.02
U9021	DIV ADMNR, DMV COMPLI/ENFORCE	A	E	110,711	4,241.60	53.02
U9013	DIV ADMNR, DMV MOTOR CARRIER	A	E	100,858	3,864.00	48.30
U9015	ADM LAW JUDGE (NOT LIC ATTY)EA	В	E	98,539	3,775.20	47.19
U9020	DIV ADMNR, DMV CENTRAL SVCS	A	E	100,858	3,864.00	48.30
U9022	DIV ADMNR, DMV MGMT SERVICES	A	E	100,858	3,864.00	48.30
U9115	DIV ADMNR, DMV ADMIN SVCS	A	E	100,858	3,864.00	48.30
U9009	EXECUTIVE ASSISTANT	F	N	57,965	2,220.80	27.76
U9206	CH ADM LAW JUDG(NOT LIC ATTY)	A	E	110,132	4,219.20	52.74
U9207	ADMIN LAW JUDGE (LIC ATTY) EA	A	E	110,132	4,219.20	52.74
U9006	DEP ADMNR DMV MOTOR CARRIER	A	E	90,424	3,464.00	43.30
U9003	DEP ADMNR DMV FIELD SERVICES	A	E	100,858	3,864.00	48.30
U9005	DEP ADM COMPLIANCE ENFORC (EA)	A	E	100,858	3,864.00	48.30
29.	DEPARTMENT OF PUBLIC SAFETY					
U4130	DIRECTOR, PUBLIC SAFETY	A	E	131,578	5,040.80	63.01
*U4109	DEP DIRECTOR, PUBLIC SAFETY	A	E	127,521	4,885.60	61.07
*U4404	DIV ADMNR, PAROLE & PROBATION	A	E	127,521	4,885.60	61.07
*U9010	CHIEF, NEVADA HIGHWAY PATROL	A	E	127,521	4,885.60	61.07
*U9011	LT COL, NV HIGHWAY PATROL	A	E	127,521	4,885.60	61.07
U3910	CHAIR, STATE BOARD OF PAROLE C	A	E	110,711	4,241.60	53.02
*U9014	DIV ADMNR, CAPITOL POLICE	A	E	100,858	3,864.00	48.30
U9118	DIV ADMNR, HWY SAFETY PLAN/ADM	A	E	84,048	3,220.00	40.25
U9009	EXECUTIVE ASSISTANT	F	N _	57,965	2,220.80	27.76
U3911	PAROLE BOARD MEMBER (EA)	A	E	90,424	3,464.00	43.30
U3506	EXEC ASSISTANT, PAROLE BOARD	F	N	57,965	2,220.80	27.76
U4203	DIV ADMNR, STATE FIRE MARSHAL	A	E	110,711	4,241.60	53.02
*U9002	DIV ADMNR, INVESTIGATIONS	A	E	120,564	4,619.20	57.74
*U3720	DIV ADMNR, GENERAL SERVICES	A	E	115,667	4,431.20	55.39
U3704	DIV ADMNR, HOMELAND SECURITY	A	E	120,564	4,619.20	57.74
U3711	ANALYST SUPERVISOR/NAIC MGR	В	N	76,331	2,924.00	36.55
30.	DEPARTMENT OF CORRECTIONS	_	_	101	5 045 55	
*U4704	DIRECTOR, CORRECTIONS	A	E	131,578	5,040.80	63.01
*U4717	MEDICAL DIRECTOR	A	E	197,159	7,553.60	94.42
*U9033	DEP DIRECTOR, INDUSTRIAL PGMS	A	E	120,564	4,619.20	57.74
*U9034	DEP DIRECTOR, OPERATIONS SOUTH	A	E	120,564	4,619.20	57.74
*U4709	DEP DIRECTOR, OPERATIONS NORTH	A	E	120,564	4,619.20	57.74
U9035	DEP DIRECTOR, SUPPORT SERVICES	A	E	120,564	4,619.20	57.74
U9111	DIV ADMNR, EEO & TRAINING	A	E	90,424	3,464.00	43.30
U9009	EXECUTIVE ASSISTANT	F	N	57,965	2,220.80	27.76
31.	PEACE OFFICERS STANDARDS & TRAININ	G COMMISSI	ON			
U3404	DIRECTOR, POST	A	E	100,858	3,864.00	48.30
U9054	DEPUTY DIRECTOR, POST	A	E	90,424	3,464.00	43.30

<sup>\*</sup> EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

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			OVERTIME			
			EXEMPT (E)	APPROX	APPROX	APPROX
TITLE			NON-EXEMPT	ANNUAL	BIWEEKLY	HOURLY
CODE	TITLE DESCRIPTION	EEO-4	(N)	SALARY	SALARY	RATE
U9009	EXECUTIVE ASSISTANT	F	N	57,965	2,220.80	27.76
U3405	BUREAU CHIEF (EA)	A	E	79,606	3,049.60	38.12
U3406	TRAINING SPECIALIST (EA)	В	E	72,663	2,784.00	34.80
32.	DEPARTMENT OF CONSERVATION & NATU					
U4901	DIRECTOR, CONS/NAT RESOURCES	A	E	131,578	5,040.80	63.01
U4920	DEP DIRECTOR, CONS/NAT RESRCS	A	E	110,711	4,241.60	53.02
U4509	DIV ADMNR, ENVIRON PROTECTION	A	E	127,521	4,885.60	61.07
U4708	DIV ADMNR, WATER RESOURCES	A	E	127,521	4,885.60	61.07
*U4204	DIV ADMNR, FORESTRY	A	E	110,711	4,241.60	53.02
U4202	DIV ADMNR, STATE PARKS	A	E	110,711	4,241.60	53.02
U4206	DIV ADMNR, STATE LANDS	A	E	100,858	3,864.00	48.30
U3702	DIST SPVR, WATER COMMISSIONER	A	E	73,035	2,797.60	34.97
U9077	ADMNR, NATURAL HERITAGE	A	E	84,048	3,220.00	40.25
U9071	ADMNR, HISTORIC PRESERVATN	A	E	100,858	3,864.00	48.30
U9009	EXECUTIVE ASSISTANT	F	N	57,965	2,220.80	27.76
33.	DEPARTMENT OF WILDLIFE					
U4304	DIRECTOR, WILDLIFE	A	E	120,564	4,619.20	57.74
U9103	DEPUTY DIRECTOR, WILDLIFE (EA)	A	E	110,711	4,241.60	53.02
*U9041	CHIEF GAME WARDEN	A	E	100,858	3,864.00	48.30
U9124	DIV ADMNR, WILDLIFE DIVERSITY	A	E	90,424	3,464.00	43.30
U9121	DIV ADMNR, WILDLIFE ADMIN	A	E	90,424	3,464.00	43.30
U9117	DIV ADMNR, HABITAT	A	E	90,424	3,464.00	43.30
U9116	DIV ADMNR, GAME MANAGEMENT	A	E	90,424	3,464.00	43.30
U9098	DIV ADMR, FISH MGT	A	E	90,424	3,464.00	43.30
U9039	DIV ADMNR, CONSERVATION EDU	A	E	90,424	3,464.00	43.30
U9009	EXECUTIVE ASSISTANT	F	N	57,965	2,220.80	27.76
34.	DEPARTMENT OF TRANSPORTATION					
U5000	DIRECTOR, TRANSPORTATION	A	E	131,578	5,040.80	63.01
U4705	DEP DIRECTOR, NDOT (EA)	A	E	128,680	4,929.60	61.62
U9036	ASSISTANT DIRECTOR ENGINEERING	A	E	127,521	4,885.60	61.07
U9123	ASSISTANT DIRECTOR OPERATIONS	A	E	127,521	4,885.60	61.07
U9032	ASST DIR PLANNING/PGM DEVEL	A	E	110,711	4,241.60	53.02
U9102	ASST DIRECTOR ADMIN SERVICES	A	E	110,711	4,241.60	53.02
U4707	HEARINGS OFFICER	В	E	73,035	2,797.60	34.97
U9009	EXECUTIVE ASSISTANT	F	N	57,965	2,220.80	27.76
U4730	ADMR OF EXTERNAL CIVIL RIGHTS	A	E	100,858	3,864.00	48.30
U4735	COMMUNICATIONS DIRECTOR	A	E	90,424	3,464.00	43.30
35.	COLORADO RIVER COMMISSION OF NEVA					
U4803	DIRECTOR, COLORADO RIVER COMM	A	E	135,807	5,203.20	65.04
U4001	DEPUTY DIRECTOR	A	E	129,125	4,947.20	61.84
U4013	DIVISION HEAD, WATER	A	E	123,052	4,714.40	58.93
U4014	ADMIN SERVICES OFFICER	A	E	123,052	4,714.40	58.93
U4031	OFFICE MANAGER	F	E	67,637	2,591.20	32.39
U4017	SR ENERGY ACCOUNTANT (EA)	В	E	92,231	3,533.60	44.17
U4018	NATURAL RESOURCE SPEC (EA)	В	E	106,990	4,099.20	51.24
U4020	ENVIRONMENTAL PROGRAM MGR	A	E	110,678	4,240.00	53.00
U4021	NETWORK ADMINISTRATOR (EA)	C	E	79,934	3,062.40	38.28
U4022	POWER SUPPLY MANAGER	A	E	113,516	4,348.80	54.36
U9100	POWER SUPPLY PLANNER	В	E	110,711	4,241.60	53.02
U4023	ASST DIRECTOR ENGR & OPS	A	E	122,977	4,711.20	58.89
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### PAGE 11 PAY POLICY 10 EFFECTIVE: JULY 01, 2016 UNCLASSIFIED EMPLOYEES

### ON EMPLOYEE/EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

			OVERTIME EXEMPT (E)	APPROX	APPROX	APPROX
TITLE			NON-EXEMPT	ANNUAL	BIWEEKLY	HOURLY
CODE	TITLE DESCRIPTION	EEO-4	(N)	SALARY	SALARY	RATE
			, ,	-	-	
U4034	ASST DIRECTOR ENERGY INFO SYS	A	E	110,678	4,240.00	53.00
U9989	MANAGER, POWER PLANNER	A	E	110,132	4,219.20	52.74
U9991	MANAGER, POWER ACCOUNTING	A	E	110,132	4,219.20	52.74
U4024	POWER FACILITIES MANAGER	A	E	110,678	4,240.00	53.00
U4025	POWER FACILITIES COMM TECH-EA	C	N	86,084	3,297.60	41.22
U4026	SR PWR FAC ELECTRICIAN-EA	G	N	86,084	3,297.60	41.22
U9987	ENERGY ACCOUNTANT (EA)	В	E	81,150	3,108.80	38.86
U4035	SR PWR FACILITIES ENGINEER	В	E	106,422	4,076.80	50.96
U9101	ASST POWER SUPPLY PLANNER	В	E	96,000	3,677.60	45.97
U4028	POWER FACILITIES ELECTRICIAN	G	N	79,934	3,062.40	38.28
U4029	HYDROPOWER PROGRAM MGR	A	E	116,829	4,476.00	55.95
U4030	ASST HYDROPOWER PROGRAM MGR	A	E	104,531	4,004.80	50.06
U4037	ENERGY SERVICES MANAGER	A	E	129,125	4,947.20	61.84
36.	PUBLIC EMPLOYEES BENEFITS PROGRAM					
U2800	EXECUTIVE OFFICER	A	E	127,521	4,885.60	61.07
U2802	QUALITY CONTROL OFFICER	В	E	98,539	3,775.20	47.19
U2803	OPERATIONS OFFICER	В	E	108,393	4,152.80	51.91
U2804	CHIEF FINANCIAL OFFICER	В	E	98,539	3,775.20	47.19
U2805	CHIEF INFORMATION OFFICER	В	E	98,539	3,775.20	47.19
U2806	FINANCIAL ANALYST	В	E	82,889		39.69
U9009	EXECUTIVE ASSISTANT	F	N	57,965	2,220.80	27.76
37.	VETERANS' SERVICES					
U3402	ADMNR, VETERANS' HOME	A	E	110,711	4,241.60	53.02
U3400	DIRECTOR, VETERANS' SERVICES	A	E	98,539	3,775.20	47.19
U3200	DEP DIRECTOR, VETERANS' SVCS	A	E	84,048	3,220.00	40.25
38.	OFFICE OF THE MILITARY					
U4307	ADJUTANT GENERAL	A	E	120,564	4,619.20	57.74
					,	
39.	MEDICAL AND RELATED POSITIONS					
U9087	SR PHYSICIAN (RANGE C) (EA)	В	E	160,324	6,142.40	76.78
U9088	SR PSYCHIATRIST (RANGE C) (EA)	В	E	182,244	6,982.40	87.28
U9086	SR INSTITUTIONL DENTIST (B) EA	В	E	142,637	5,464.80	68.31
U9076	PHARMACIST 3	A	E	124,109	4,754.40	59.43
U9075	PHARMACIST 2 (EA)	A	E	112,825	4,322.40	54.03
U9074	PHARMACIST 1 (EA)	В	E	102,570	3,929.60	49.12

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